Gianluca Cepale, 2nd year PhD student

Progress Report

PhD programme in "Psychology and Social Neuroscience"
Curriculum in "Personality and Organizational Psychology"
Supervisors: Laura Borgogni, PhD; Guido Alessandri, PhD.

SUMMARY OF ACTIVITY

RESEARCH ACTIVITY

• Data gathering with regard to Study 1, Study 2, Study 3.
• Data analysis with regard to Study 1.
• Writing paper with regard to Study 1.
• Bibliographic review with regard to Study 2.
• Organizational climate and well-being research.
• Visiting scholar at KU Leuven.
• Collaboration with Guardia Di Finanza.
• Collaboration in writing papers.

IMPROVING COMPETENCES

• Data management and analysis.
• Writing paper.
• Public speaking.
• Teaching.

ADVANCED COURSES FROM THE PHD PROGRAMME (Corsi di carattere istituzionale avanzato)

• Introduction to Structural Equation Models (SEM) with Mplus. Michele Vecchione, PhD. Sapienza University of Rome, Italy. 10-12/12/2018 – 13 h.
• Latent Profile Analysis. Valerio Ghezzi, PhD. Sapienza University of Rome, Italy. 19/12/2018 – 5 h.
• Multilevel models and Bayesian statistics. Michele Scandola, PhD. Sapienza University of Rome. 23-24-25/01/2019 – 12 h.
• Introduction to mediation, moderation and conditional processes. Guido Alessandri, PhD. Sapienza University of Rome. 07/02/2019 – 6.30 h.
• Cluster analysis. Maria Gerbino, PhD. Sapienza University of Rome. 11/02/2019 – 4 h.
• Factorial invariance and item bias in Mplus: the MG approach with continuous and categorical variables. Claudio Barbaranelli, PhD. Sapienza University of Rome. 18-25/02/2019 – 8 h.

• Latent Growth Analysis. Laura Di Giunta, PhD. Sapienza University of Rome. 26-27/06/2019 – 8 h.

ATTENDED SEMINARS (Attività di tipo seminariale o di laboratorio)

• Socio emotional development. Maria João Gouveia Pereira Beja, PhD. Sapienza University of Rome. 12/12/2018 – 2 h.

• Emerging adulthood and parent-children communication. Maria da Glória Salazar d Eça Costa Franco, PhD. Sapienza University of Rome. 12/12/2018 – 2 h.

• Moral agency. Gian Vittorio Caprara, PhD. Sapienza University of Rome. 14/01/2019 – 2 h.

• Working while ill: Presenteeism in organisations. Mariella Miraglia, PhD. Sapienza University of Rome. 14/06/2019 – 1.30 h.

• A Vision for Birth-to-Five Public Policy to Nurture Child Development. Kenneth Dodge, Sapienza University of Rome. 17/06/2019 – 2 h.

• Developing identity: The dynamic of forming and consolidating identity commitments. Elisabetta Crocetti, PhD. 17/06/2019 – 2 h.

• New developments for the study and measurement of burnout in work contexts. Chiara Consiglio, PhD. 11/07/19 – 2 h.

• Twins and Neuroscientific research. Corrado Fagnani, PhD. Sapienza University of Rome. 17/07/19 – 2 h.

• The Job Demands Resources Model - A critical insider view. Wilmar Schaufeli, PhD. Sapienza University of Rome. 11/09/19 – 2 h.

COURSES AND RESEARCH ACTIVITIES AUTONOMOUSLY CHOSEN BY THE STUDENT AND APPROVED BY THE PHD COMMITTEE (Attività formative e di ricerca autonomamente scelte dal dottorando e approvate dal Collegio dei Docenti)

• Multilevel SEM. Zhen Zhang, PhD. Pre-congress workshop at 19th congress of the European Association of Work and Organizational Psychology (EAWOP), Turin, Italy. 29/05/2019 – 3 h.

• Big Data collecting and analysing, Neal Caren, PhD. KU Leuven, Leuven, Belgium. 29/04-09/05/2019 - 18 h.
• Multilevel, Longitudinal & mixed models, Geert Verbeke, PhD. KU Leuven, Leuven, Belgium. 12/03-30/04/2019 – 15 h.

• Studying emotion differentiation at the momentary level: Derivation of an index and first steps to building a nomological network, Yasemin Erbas, PhD. KU Leuven, Leuven, Belgium. 07/05/2019 – 2 h.

• Data sharing and consistency errors, Aline Claesen. KU Leuven, Leuven, Belgium. 30/04/2019 – 2 h.

• Heterogeneity-sensitive emotional coherence and examining it with a change point detection method, Matias Kivikangas. KU Leuven, Leuven, Belgium. 23/04/2019 – 2 h.

• A user-friendly experience sampling platform for both researchers and practitioners, Merijn Mestdagh. KU Leuven, Leuven, Belgium. 02/04/2019 – 2 h.

• Dynamic fluctuations in the relation between positive and negative affect in response to personally relevant events, Egon Dejonckheere. KU Leuven, Leuven, Belgium. 26/03/2019 – 2 h.

• Kernel change point detection on running statistics: A flexible, comprehensive, and user-friendly tool to flag changes in any user-selected statistics of interest. Jedelyn Cabrieto. KU Leuven, Leuven, Belgium. 19/03/2019 – 2 h.

• The multiverse of statistical models, Richard Artner. KU Leuven, Leuven, Belgium. 12/03/2019 – 2 h.

Publications


**Oral Presentations**


• **Cepale, G.**, Perinelli, E., Avanzi, L., Alessandri, G. (2019, September). *Adapting to survive and (perhaps) thrive: emotional self-efficacy beliefs prevent turnover intention by fostering both organizational socialization and identification*. In Pace F. (Chair), Emotional dimensions at work and within organizations. Symposium conducted at XVII Italian National Congress of Organizational Psychology (Italian Association of Psychology), Lecce, Italy.

**Poster Presentations**

Grants

- **12/2018**: Joint mobility program 2018. Sapienza University of Rome.
- **11/2017**: Three-years PhD student scholarship. Sapienza University of Rome.

Teaching experience

- **03/10/2018**: Tutor at degree course of Psychology and Social Processes. Sapienza University of Rome – 3 h.
- **26/02/2019**: Tutor at degree course of Applied Psychology to Health, Work and Law Contexts. Sapienza University of Rome – 3 h.
- **29/05/2019**: Tutor at international pre-congress workshop “Introduction to Multilevel Modeling”. 19th congress of the European Association of Work and Organizational Psychology (EAWOP), Turin, Italy – 3 h.