

## CURRICULUM VITAE

1. **Family name:** Kovalchuk
2. **First name:** Halyna
3. **Passport holder:** Ukrainian
4. **Residence:** Ukraine (temporary: Rome, Italy)
5. **Education:**

Institution	Degree(s) or Diploma(s) obtained
Università La Sapienza (11/2024 – 11/2027)	National PhD in Peace Studies
Università La Sapienza (03/2024 – 10/2024)	Corso di Alta Formazione "Donne, Pace e Mediazione"
National University of "Kyiv Mohyla Academy"(09/2009 – 06/2010)	Master of Laws
Institute of International Relations, National Taras Shevchenko (09/2008 – 06/2009)	Specialist Degree (Equivalent of Master) in International Law and Translation/Interpreting
Institute of International Relations, National Taras Shevchenko University of Kyiv (09/2004 – 06/2008)	Bachelor's Degree in International Relations and International Law

7. **Language skills:** Indicate competence on a scale of A1 to C2<sup>1</sup>

Language	Reading	Speaking	Writing
Ukrainian	Native		
Russian	C2	C2	C2
English	C2	C2	C2
Italian	C2	C2	C2
French	B2	B2	B2
Spanish	B2	B2	B2
Mandarin Chinese	B1	B2	B1

### 8. Other skills:

- Project Management & Team Leadership
- Operating Systems: Proficiency in Windows and macOS
- Software Expertise: Microsoft 365, Canva, PDF Wondershare,
- Experienced in managing technical assistance & framework projects, including:
  - Selecting, proposing, and mobilizing expert teams (work with databases, LinkedIn, DevelopmentAid etc).
  - Coordinating teams, formulating tasks, delegating, and supervising.
- Skilled in crisis management, conflict resolution, as well as negotiation and mediation

### 9. Present position: Programme Implementation Consultant, Mediator, Facilitator, Conflict Transformer

### 10. Years of activity: 12+ years

### 11. Key qualifications:

- Over 12 years of experience managing and backstopping development cooperation projects related to justice, human rights, civil society, communications and visibility, peace, land and property rights, M&E etc., primarily funded by the EC.
- Proven track record of building alliances and achieving project goals.
- Passionate about disaster risk reduction and peacebuilding, trained in mediation, negotiation, and conflict transformation.
- Eager to leverage existing expertise and management skills to contribute to conflict resolution efforts.
- Dedicated to fostering dialogue and creating sustainable solutions in complex environments.

### 12. Specific experience:

Country	Period
Italy	04/2022-present
Germany	03/2019-09/2021
Armenia, Georgia	05/2018 – 09/2019
Armenia, Azerbaijan, Belarus, Georgia, Moldova (all EaP countries)	04/2013-07/2014
Ukraine	02/2009-02/2019

<sup>1</sup> at least C1 level for understanding, speaking and writing skills according to the Common European Framework of Reference for Languages available at <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>, as demonstrated by a certificate or by past relevant experience.

**13. Professional experience (by order of date of conclusion of the assignments)**

Dates	Location	Company	Position	Description
11/2024 - present	Italy	La Sapienza University/RUniPace	<i>PhD researcher</i>	<b>National PhD in Peace Studies</b>
01/2024 - present	Italy	Various consulting companies and organizations	<i>Programme Implementation Consultant/ Mediator</i>	Provision of consulting services and support in programmatic and programme implementation activities; bid writing; mediation
10/2021 – 12/2023	Ukraine, Italy	<i>A.R.S. Progetti S.P.A.</i>	<i>Unit Coordinator</i>	<p><b>Framework Unit Team coordination (7 staff members in total), contract acquisition and implementation implementation (EU-funded framework projects/contracts' management:</b></p> <ul style="list-style-type: none"> <li>▪ mainly Framework Contract SIEA 2018 Lot 3 - Human rights, peace and democracy, Lot 4 – Human development and safety net, Framework Contract CDR-TL1-11-2018-2 – External relations, Framework Contract EP/EXPO/DEVE/FWC/2019-01/LOT3/R/09</li> <li>▪ consortium building for EC tenders</li> <li>▪ maintaining liaison and good standing with partners - be it a long-term partner or a newly discovered local partner in a beneficiary country of a project, partner review</li> <li>▪ coordination and contribution to allocated proposal writing processes, data collection and research, ensuring compliance with donor standards</li> <li>▪ contribution to knowledge management by sharing lessons learnt and best practices</li> <li>▪ evaluation and selection of individual experts, expert teams, and local partners for their further proposal on behalf of a consortium for various assignments</li> <li>▪ managing teams of experts in crisis-affected countries, volatile contexts, post-conflict societies and conflict countries</li> <li>▪ effective and timely technical and administrative backstopping</li> </ul>
10/2023 – 12/2023	Armenia	<i>A.R.S. Progetti S.P.A.</i>	<i>Project Coordinator</i>	<p><b><u>“Communication and Visibility of Justice Reforms in Armenia”</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> <li>▪ Content/topic related work</li> </ul>
08/2023 – 10/2023	Morocco	<i>A.R.S. Progetti S.P.A.</i>	<i>Project Manager</i>	<p><b><u>“Appui à l’organisation de voyages d’études dans l’UE au bénéfice des acteurs de l’éducation et de la formation au Maroc »</u></b></p> <ul style="list-style-type: none"> <li>▪ Project implementation</li> <li>▪ Team overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
06/2022 – 12/2023	Armenia	<i>A.R.S. Progetti S.P.A.</i>	<i>Project Coordinator</i>	<p><b><u>“Ad-hoc Technical Assistance to Justice Sector Reform in Armenia” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> </ul>

				<ul style="list-style-type: none"> <li>Technical and administrative backstopping according to EC procedures</li> <li>Content/topic related work</li> </ul>
01/2022 – 09/2022	Lebanon	A.R.S. Progetti S.P.A.	Project Manager	<p><b><u>“Third Party Monitoring of the Lebanon Social Protection Projects for Syrian refugees and vulnerable Lebanese population”</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation, contract acquisition and project implementation</li> <li>Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>Technical and administrative backstopping according to EC procedures</li> </ul>
01/2020 – 09/2021	Madagascar	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Technical Assistance for EU Joint Programming strategy and aid effectiveness agenda in Madagascar” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation, contract acquisition and project implementation</li> <li>Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>Technical and administrative backstopping according to EC procedures</li> </ul>
02/2020 – 09/2021	China	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Support Measures: capacity strengthening of local Civil Society Organizations in China” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation, contract acquisition and project implementation</li> <li>Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>Technical and administrative backstopping according to EC procedures</li> </ul>
06/2020 – 09/2021	Jordan, Lebanon, Syria	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Monitoring of pledges and policy commitments from Conferences on the Future of Syria and the Region” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation, contract acquisition and project implementation</li> <li>Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>Technical and administrative backstopping according to EC procedures</li> </ul>
10/2020 – 09/2021	Morocco	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Final evaluation of the implementation of the SPRING Convention and related projects and formulation of recommendations” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation, contract acquisition and project implementation</li> <li>Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>Technical and administrative backstopping according to EC procedures</li> </ul>
12/2020 – 09/2021	Yemen	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Third-party Monitoring &amp; Evaluation of projects in Yemen in the areas of governance, human rights and civil society” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation and contract acquisition</li> <li>Team mobilisation</li> </ul>
01/2021 – 09/2021	Yemen	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Analysis on EU initiatives to support the peace process in Yemen and recommendations for future actions” project</u></b></p> <ul style="list-style-type: none"> <li>Offer preparation and contract acquisition</li> <li>Team mobilisation</li> </ul>

03/2019 – 09/2021	Belarus	EC Particip GmbH	Project Manager	<p><b><u>“Visibility and communication support for EU-funded assistance in Belarus” project</u></b></p> <p>The EU through its Delegation to Belarus and the European External Action Service Taskforce on Strategic Communication has been re-enforcing its communication in Belarus. The services under this contract include:</p> <ul style="list-style-type: none"> <li>▪ design of an overarching communication frame for the 2019 EU-Belarus communication campaign within the context of the 10th Anniversary of the EaP as managed by the EU central services.</li> <li>▪ design and implementation of Six regional EU cooperation events and a campaign for EU for Youth communication-related services design and production of promotional skills.</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and Administrative Backstopping according to EC procedures</li> </ul>
03/2019 – 12/2020	Albania	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Preparation for Support to Property Rights in Albania” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Project implementation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
06/2019 – 12/2019	Liberia	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Final Evaluation of the Contract FED 2014/339637 ‘Support to the Liberian Decentralization Support Programme’” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
05/2019 – 01/2020	Angola, Cape Verde, Guinea-Bissau, Mozambique, São Tomé & Príncipe, Timor-leste	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Mid-Term Evaluation for the PACED (Rule of Law Project) in PALOP and Timor-Leste” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
09/2019 – 02/2020	SADC region	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Undertaking a comprehensive review of existing institutional arrangements within SADC” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
03/2019 – 03/2020	Argentina, Brazil, Chile, Uruguay, Venezuela	EC / EuropeAid Particip GmbH	Project Manager	<p><b><u>“Support to EU grant beneficiaries in Argentina, Brazil, Chile, Uruguay and Venezuela” project</u></b></p> <p>The global objective of the assignment is to support good governance, including the strengthening of civil society, and the promotion and protection of human rights in Argentina, Brazil, Chile, Uruguay and Venezuela. The specific objective is to support the strengthening of EU grant beneficiaries’ capacities in the implementation of their projects</p> <ul style="list-style-type: none"> <li>▪ Project implementation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Quality assurance of all outputs of the assignment produced for submission to the EC</li> <li>▪ Technical and administrative backstopping according to EC procedures</li> </ul>
01/2020 –	Moldova	EC / EuropeAid	Project Manager	<p><b><u>2 projects “Visibility of EU and EU assistance in the Republic of Moldova in 2020 &amp; 2021”</u></b></p>

09/2021		Particip GmbH		<p>The overall objective of the project was to achieve increased visibility of EU and the EU assistance provided to the Republic of Moldova, while providing targeted information on tangible results for the Moldovan citizens. The contract focused on EU values and assistance provided to the country, taking as reference the framework of the Association Agreement (AA) and the Deep and Comprehensive Free Trade Agreement (DCFTA). In addition to this, increased focus was placed on visibility of the European Neighbourhood Policy (ENP), the European Neighbourhood Instrument (ENI), the Eastern Partnership (EaP) and EU regional policies.</p> <ul style="list-style-type: none"> <li>▪ Offer preparation, contract acquisition and project implementation</li> <li>▪ Team mobilisation, overseeing, communication, crisis management, conflict resolution</li> <li>▪ Together with 2 (two) project key experts, provided support with some project substance/technical matters, i.e. organisation of Europe Day events, management of online communication tools of the EU Delegation, provision of support to the EU Delegation in light of high-level communication events, cultural events and ad-hoc events, provision of support for the promotion and participation of the EU Delegation in culture related events.</li> </ul>
03/2019-09/2021	Germany	Particip GmbH	<i>Project Manager</i>	<p><b>Project acquisition and implementation (EU-funded framework projects/contracts' management:</b> mainly Framework Contract SIEA 2018 Lot 3 - Human rights, peace and democracy, Framework Contract COM 2015 Lot 2 - Communication, technical assistance projects)</p> <ul style="list-style-type: none"> <li>▪ consortium building for EC tenders</li> <li>▪ monitoring project implementation, supervising monitoring and evaluation projects with engagement of external consultants</li> <li>▪ ensuring high standards of donor reporting and internal project reporting</li> <li>▪ liaison and daily correspondence/communication with contracting authorities (European Commission, various delegations of the European Union to countries in Eastern Europe, Asia, South America and Africa)</li> <li>▪ maintaining good relations and standing with partners - be it a long-term partner or a newly discovered local partner in a beneficiary country of a project, partner review</li> <li>▪ coordination and contribution to allocated proposal writing processes, ensuring compliance with donor standards</li> <li>▪ contribution to knowledge management by sharing lessons learnt and best practices</li> <li>▪ evaluation and selection of individual experts, expert teams and local partners for their further proposal on behalf of a consortium for various assignments</li> <li>▪ managing teams of experts in crisis-affected countries, volatile contexts, post-conflict societies and conflict countries</li> <li>▪ technical and administrative backstopping</li> </ul>
05/2018 – 09/2019	Armenia and Georgia	German Environment Agency: Umwelt Bundesamt (UBA) – Federal Environmental Agency	<i>Advisory Board Member</i>	<p><b><u>“Assistance in Safety Improvement of Tailings Management Facilities (TMFs)” project</u></b></p> <ul style="list-style-type: none"> <li>▪ Professional guidance and assessment of results obtained within this project, supervision, advising project legal team on legislative aspects of TMFs and their oversight consultations on hazard management, crisis management, after care management, moderation of Advisory Board meetings (served as chairlady at almost all project gatherings)</li> <li>▪ delivery of engaging PowerPoint presentations</li> <li>▪ English and Russian language proofreading, editing</li> </ul>

12/2015 – 02/2019	Kyiv, Ukraine	Eptisa Servicios De Ingeniería S.L.	<i>Project Director/Acting Team Leader</i>	<p>Managed <b>EU-funded</b> technical assistance projects: <b><u>"Support to Ukraine in approximation of the EU environmental acquis"</u></b> (APENA Project), <b><u>"Complementary budget support to the Ministry of Ecology and Natural Resources of Ukraine"</u></b>, <b><u>"Short term high-quality studies to support activities under the Eastern Partnership (EaP)"</u></b>:</p> <ul style="list-style-type: none"> <li>▪ liaised with HQ in Madrid, Spain, Contracting Authority, beneficiaries and stakeholders</li> <li>▪ conducted/participated in budgeting, planning, reporting</li> <li>▪ selected consultants to fill various project roles/positions, mobilised projects' expert teams</li> <li>▪ planned, participated, managed and supervised internal/external audits</li> <li>▪ organised training activities, provided logistical coordination and support</li> <li>▪ supported business development activities interpreted and translated in impromptu and ad hoc settings</li> <li>▪ <b>acted as Team Leader of APENA Project (11/2016-01/2017)</b></li> <li>▪ managed crises and contributed to conflict resolution</li> </ul>
04/2013 – 07/2014	Armenia, Belarus, Georgia, Moldova, Azerbaijan (EaP Countries)	Eptisa Servicios de Ingeniería, S.L.	<i>Non-Key Expert: Vulnerability Assessment Specialist, GIS</i>	<p><b><u>"EU-Funded Programme for the Prevention, Preparedness and Response to Man-Made and Natural Disasters" project</u></b></p> <ul style="list-style-type: none"> <li>▪ monitored and supervised vulnerability assessment in all 6 (Armenia, Azerbaijan, Belarus, Georgia, Moldova, Ukraine) project countries:</li> <li>▪ delivered of high-quality presentations and informational speeches</li> <li>▪ provided an effective backstopping</li> <li>▪ moderated and facilitated of various meetings</li> <li>▪ coordinated training activities, logistical support, liaison with participants and partners</li> </ul>
07/2012 – 03/2013	Kyiv, Ukraine	United Nations Development Programme	<i>Project Assistant/Assistant to UNDP DRR Advisor</i>	<p><b><u>"Improving the Health and Safety of Miners in Eastern Ukraine" project</u></b></p> <ul style="list-style-type: none"> <li>▪ supported to Disaster Risk Reduction Advisor of UNDP Ukraine</li> <li>▪ monitored and analysed of disaster-related legislation (emergencies)</li> <li>▪ participated in reporting, drafting press-releases, written correspondence</li> <li>▪ liaised between UN officials, government authorities, corporate executives and coal miners</li> <li>▪ actively participated in the organisation's informal Toastmasters Club</li> </ul>
02/2012 – 06/2012	Kyiv, Ukraine	United Nations Development Programme	<i>Research Analyst</i>	<p><b><u>"Empowering of the Poor (land and property rights)" project</u></b></p> <ul style="list-style-type: none"> <li>▪ monitored legislation and political developments regarding land and property rights</li> <li>▪ analysed numerous global examples of empowering the poor</li> <li>▪ drafted recommendations on improvement of free primary aid in Ukraine</li> </ul>
04/2011 – 10/2011	Kyiv, Ukraine	UN High Commissioner for Refugees Protection Unit	<i>Intern/Trainee</i>	<p><b><u>Functions:</u></b></p> <ul style="list-style-type: none"> <li>▪ provided phone counseling to asylum seekers and refugees</li> <li>▪ liaised with government officials and NGOs representatives</li> <li>▪ drafted correspondence, minutes of events, reports</li> <li>▪ organised workshops on refugee law-related matters</li> <li>▪ interpreted during resettlement interviews</li> <li>▪ translated various pieces of legislation and correspondence</li> <li>▪ conducted research on countries of origin of asylum seekers</li> </ul>
02/2009 – 03/2009	Kyiv, Ukraine	Ministry of Foreign Affairs of	<i>Trainee</i>	<b><u>Functions:</u></b>

		Ukraine Department of International Treaties		<ul style="list-style-type: none"> <li>▪ ad-hoc support to Department staff</li> <li>▪ processing documents and ensure their systematised filing for archive purposes</li> <li>▪ letter drafting, editing, language translation</li> </ul>
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**14. Other relevant information:**

**Additional training/education**

2008 – 2009 – Fulbright Certificate “Alternative Dispute Resolution”

03/2015 – 04/2015 – University online course certificate 'Disasters and Ecosystems: Resilience in a Changing Climate' – UNEP/Cologne University of Applied Sciences

04/11/2013 – 15/11/2013 – Certificate in geo-information science and earth observation – University of Twente

03/2013 – Certificate 'Communication Training: Reporting for Web' – UN

08/2011 – 02/2012 – Trainer of Kyiv National Taras Shevchenko University Law Faculty Team - Philip C. Jessup International Moot Court Competition, Ukrainian National Rounds (the team reached semi-finals)

11/2023 – 02/2024 - International Mediation Institute (IMI) and International School of Management (University) certified international online mediation training at the International Mediation Campus (100 hrs)

**Relevant publication(s)**

Anakina Tetiana, Sałek-Lipcean Paulina, Halyna Kovalchuk, “Challenges and opportunities of LRAs’ involvement in the reconstruction of Ukraine”, Committee of the Regions, CIVEX, September 2022

Erdem Ergin, Louis Boutaud de la Combe, Marie- Eve Ciparisse, Halyna Kovalchuk, “Cities regions’ potential role in Mediterranean civil protection”, Committee of the Regions, CIVEX, July 2023

**University lecture(s)**

27/10/2023 – “Diritti Umani e Progettazione”, Master in Human Rights, La Sapienza

25/10/2024 - “Programmazione e Diritti Umani: le Azioni dei Donatori nei Paesi in Via di Sviluppo”, Master in Human Rights, La Sapienza